



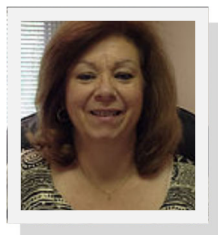
Clerk's Chatter

ALABAMA ASSOCIATION OF MUNICIPAL CLERKS AND ADMINISTRATORS

December 26, 2017



President's Message— Marie Turner, Pinson



Marie Turner,
City of Pinson,
2017 AAMCA President

Greetings! As I wrap up my final days as President of the Alabama Association of Municipal Clerks and Administrators (AAMCA), I would like to first wish each and every one of you a happy and joyous holiday season! Wow, what a year this has been! We began a very busy year with the Re-

beautiful Uptown Birmingham, Alabama. Following the Region III Conference, we had Spring Institute at the Winfrey Hotel in Hoover, AL and later, Summer Conference in Auburn Alabama at the beautiful Auburn Hotel. We enjoyed karaoke, building creative projects and fellowship. At this conference, we recognized our 2017 Clerk of the Year, Betty Jones, Guntersville, Alabama. Congratulations Betty on a well-deserved award! Speaking of Betty, 2017 was a banner year for her sweet grandson, Fuller who won the Chopped Junior competition on nationwide TV and went on to other competitions, always performing well. As we all know,

this young man has overcome huge odds to do what he loves and our Association will always be one of his biggest fans.

After our Fall Institute, we traveled to beautiful Perdido Beach Resort for our Winter Conference. The conference was hosted by our Program Director, Pamela Harvey from the University of Alabama. It was a fantastic event in which our new officers were inducted ready to assume office on January 1. I will be handing off the President's gavel to Shane Smith of Heflin. Our other officers included Lee Frazier, President-Elect; Tameeka Vann, Secretary and our newest officer, Sam

Gross, Demopolis.

Our Chapter has recently sent out a membership survey to determine the mindset of the membership into a possible change of dues, satisfaction with ongoing curriculum and conferences, etc. We had a terrific participation and at our recent business meeting those in attendance voted to make the following changes beginning in 2018. 1) Increase annual dues. 2) Changes to requirements of eligibility for Clerk of the Year. 3) Scholarship fund changes. And finally, 4) Requirements regarding our Listserve. I would like to thank Rebecca Leavings for creating and maintaining the Listserve. Also, a huge thank you to our webmaster, Lee Frazier who does a tremendous job with the website.

As with many other years, we've seen many Municipal Clerks retire and we always wish them the best in their retirement years. We are a wonderful Association of Clerks. We share in the joys as well as the sorrows because that's what we mean to each other. Thank you for allowing me the oppor-



Fall Institute Graduates—UA Continuing Education



Clerk Institute Series; University of Alabama College of Continuing Studies; Bryant Conference Center, Tuscaloosa, Alabama

This August, the University of Alabama College of Continuing Studies hosted the Fall Institute for Municipal Clerks and Administrators. The following completed their required educational credits to begin to be designated as Certified Municipal Clerks through the International Institute of Municipal Clerks. Graduates included: August Welch, Town of Cottonwood; Belinda Miller, City of Rus-

sellville; Chrystal St. John, City of Ashville; Dawn Estes, Falkville; Debbi Stepelton, Town of Crossville; Mark Frey, City of Columbiana; Marth Sims, Town of Castleberry; Mary Jackson, City of Monroeville; Mike Hinson, City of Evergreen; Shannon Burkett, City of Robertsdale; Tammy Reid, City of Mountain Brook; Tanya Alexander, City of Oneonta; Vernice Ward, Town of Pen-

nington; Wendy Smith, Town of Cowards; Wesley Moore, City of Cullman. Congratulations to all of our graduates and thank you Pamela Harvey and the University of Alabama College of Continuing Studies for hosting our Institutes and making the entire program an overwhelming success and an wonderful learning experience.



Secret “Sister” or “Brother” Clerk



PAGE 2

Misty Garrett with daughters, Mattie Grace and Sara Beth

Kudos to Misty Garrett, Town Clerk for the Town of Rogersville who introduced us to a “Secret Clerk:” which has taken the AAMCA by storm. We had a chat with this wonderful young lady.

What City/Town do you serve as the clerk and please, tell us a little about yourself.

I am the town clerk for the Town of Rogersville. I am a newly-wed...married my childhood sweet-

heart on June 10, 2017. I have two girls, Mattie Grace and Sara Beth, who keep me on my toes. I'm the biggest Mickey Mouse/Disney fanatic you will ever meet. I love going junking and antiques store shopping with my husband and watching my girls play basketball.

I truly hope that the "Secret Clerk" program brings as much joy and happiness to all the clerks participating as it does to me.

Secret “Sister” or “Brother” Clerks (continued)

How did you get the inspiration or idea to suggest a “secret clerk” to the Alabama Clerks?

I actually used to be in a group called "Disney Secret Pal" and it was Disney fans from all over the world. I loved it!! And I just thought it would be a good way for all of us to get to know each other better. We are a very close knit group, but this is a way to get to know a clerk that you may not have gotten to know otherwise.

How many clerks are presently enrolled in the program?

Currently there are 82 clerks enrolled in the program

What kind of information do you request in your enrollment questionnaire?

I request your contact information

and then I ask questions to help your secret clerk get to know you and the things that you like. Favorite snacks, flowers, stores, restaurants, colors, things you collect, etc.

What “method” do you use to assign a “secret clerk” to a Municipal Clerk based upon your questionnaire?

Since I wanted to participate in the fun as well, I had to find a helper. My sweet husband actually drew the names and put them in envelopes for me to send out. So I have no idea who has my name.

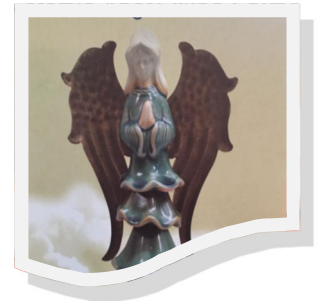
What’s some of the feedback you hear from clerks throughout the state on the “secret clerk” program?

Everyone has loved the program so far!! We, as clerks, tend to be the

person who takes care of everyone else and it's nice to have someone thinking about us for a change. It has been really touching to see some of the gifts that clerks have gotten.

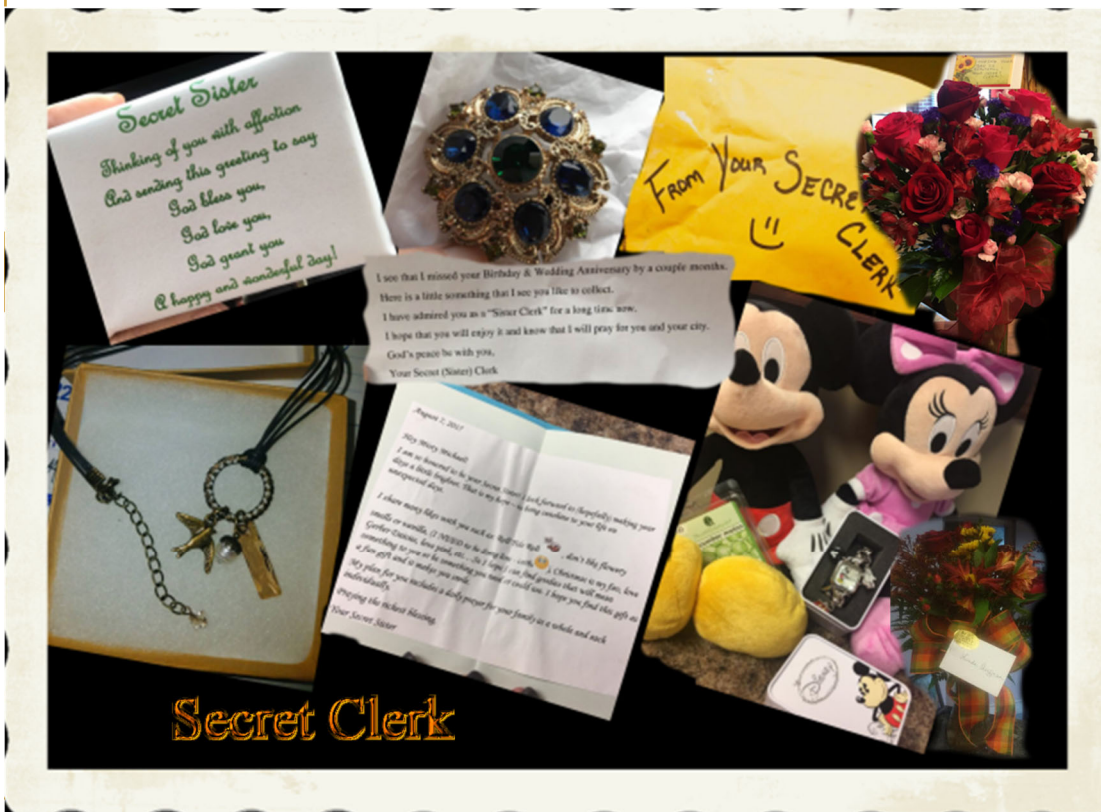
What would you like to be the ultimate goal for the “secret clerk” program?

My ultimate goal is to bring us all closer as individuals and as a group. The first clerks institute that I walked into I was really nervous and a little overwhelmed. But I had quite a few clerks introduce themselves and made me feel so much better. I have made so many friendships since I have been a clerk. I just feel that this program is a good way to connect with other clerks and develop friendships and bonds.



"I must have the most thoughtful Secret Clerk Sister (I love it) and also thanks for my birthday wishes. (I have one hint—My Secret Sister loves Cracker Barrel—just like me). Have a great day sister clerks! Jennifer Hendershot

Secret “Sister/Brother” Clerks



"My Day has been made!!!...Received.. from my "Secret Clerk"...I do not know who you are, but you are amazing!!!"
 Kelly Clanton Jeffreys



Lynnette Ogden, MMC,
IIMC Region III Director
2013-2016

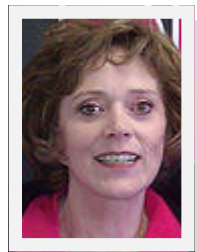
"I have enjoyed traveling to the states in our Region sharing in their educational experiences and getting to know the wonderful clerks that make IIMC Region III so great!!!"

IIMC Quill Award—Lynnette Ogden, MMC

Lynnette Ogden was the Town Clerk for the Town of Millport, Alabama. Lynnette served in that capacity for 31 years and was employed there for 36 years. Lynnette achieved her MMC status in March, 2003, becoming the fourth clerk in the State of Alabama to achieve the MMC (the first three were grandfathered in when IIMC established the MMC status) and the first African American in the State of Alabama to achieve the MMC Status. Lynnette is a member of AAMCA and has held the position of Treasurer, Secretary, Vice President and ascending to President of AAMCA in 2010. Lynnette served as

AAMCA District Two Director several years and served on numerous AAMCA Committees, chairing several. Lynnette was selected as the Tate o Alabama and AAMCA Clerk of the year in 2005 by a committee of her peers. Lynnette received her Thirty Year Service Award from the Alabama League of Municipalities in 2010. She is a proud member of the International Institute of Municipal Clerks (IIMC) for 24 years and has served on several IIMC Committees: Election, Constitution Review Task Force, Conference Planning, as a Vice Chair of the Membership Committee before beginning service on the IIMC

Board of Directors in May 2013 as Region III Director. Lynnette has attended all IIMC Conference except one since 1998. She is a member of the IIMC Athenian Leadership Society and was bestowed the honor of Athenian Fellow at the 2015 IIMC Conference in Omaha NE. Lynnette enjoyed the last 3 years serving IIMC as Region III Board of Director. It was very educational and rewarding experience. Lynnette was selected to serve as Vice Chair of the IIMC Conference Committee for 2016-2017 and ascended to the Chair of the Committee at the IIMC Conference held in Montreal in 2017.



Gail Busbey, MMC
2013 IIMC Quill Award
Recipient

IIMC Quill Award—Gail Busbey

Gail Busbey has 49 years of experience in Municipal Government, 25 years as a City Clerk-Treasurer and five years as a Chief Financial Officer. She is currently working in a consulting role with municipal governments around the State. Gail graduated Magna Cum Laude from Athens University with a Bachelor of Science Degree in Accounting. She holds a Master of Science Degree in Administration from University of Alabama in Huntsville where she graduated with the highest grade point average in the school, receiving UAH's Highest Academic Achievement Award.

Gail has served in every office of AACMA as well as serving as

District Director for District XI for a number of years. She has also served on a number of AAMCA committees and has made substantial contributions to AAMCA's Scholarship fund.

She had the great honor of serving a three-year term on the Board of Directors of the IIMC. Gail has receive dozens of career and civic awards, but she is proudest of being selected by her fellow clerks as Alabama's Municipal Clerk of the year in 1988 and a recipient of IIMC's Quill Award in 2013. Among Many other cherished awards, Gail takes great pride in receiving the Brotherhood award from the NCCJ (formerly the National Conference of Christians and

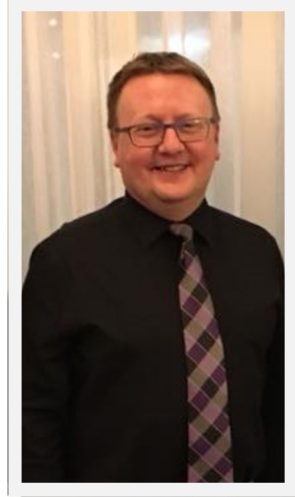
Jews) for her work and influence in the community for promoting racial harmony. In 1990, Gail was honored by Gov. Hunt as being the Outstanding Volunteer of the Year for the State of Alabama.

She has the distinction of being the first MMC in the State of Alabama. Serving on IIMC's Membership Committee in 1992, she received IIMC Membership Award for the highest registration of new members. Gail teaches numerous classes and workshops all around the State of Alabama and became a Registered Parliamentarian in 2000. Gail created and maintains a Facebook Page for Municipal Clerks both active and retired.

Induction of New 2018 AAMCA Officers.

Congratulations to our incoming 2018 AAMCA Officers. Shane Smith (Heflin), President; Lee Frazier (Birmingham), President Elect, Tameeka Vann (Center Point), Secretary; and our newest officer, Sam Gross (Dempolis), Treasurer.

These officers were sworn in at the Winter Conference held in beautiful Perdido Beach Resort and will assume office January 1, 2018. Congratulations Officers and thank you for volunteering your time for our Association.



“I’m very honored to be sworn in tonight as President of the Alabama Association of Municipal Clerks and Administrators!”

*Shane Smith
City of Heflin*



Fuller Goldsmith Wins Chopped Jr. Competition & \$10,000

AAMCA and Tuscaloosa have one more champion. Seventh-grader, Fuller Goldsmith, the grandson of our very own Betty Jones (Guntersville), impressed the country and the judges of Food Network’s “Chopped Junior”. Fuller, 13, defeated three competitors to earn the title of Chopped Junior Champion, creating three dishes from mystery ingredients within a 30-minute time period for each round. Fuller remained confi-

dent through the competition only showing his apprehension at the end when the judges said his beignet was a bit undercooked. He attributed his cool in the kitchen to his experience preparing food for football tailgates with his father, Scott. Fuller said that competing on the show has been a dream since he watched episodes while being treated for childhood leukemia. He’s now in remission, but still on steroids that

cause swelling. He said he will donate some of the prize money to Fuller’s Fund, which goes to the Hope and Cope Fund, Children’s Hospital.

“I’m so pumped, I could run a million miles right now!”



2017 Clerk of the Year—Betty Jones, Guntersville



Betty Jones,
City of Guntersville

“When the City banned trailers, Betty organized a group effort to build an elderly woman’s new home after her trailer burned.”

Betty Jones grew up in Guntersville and began her career at the City in 1998, after working as a bookkeeper for a local company for 29 years.

Betty earned her CMC in 2001 and her MMC in 2010. She attends all City and Chamber functions, has served on the Marshall County Home Place Board for 15 years, is a member of the Friends of the Library and the Mountain Valley Arts Council. She was named Marshall County Humanitarian of the Year in 2006 and has served as Clerk District 12 Treasurer for 2 years and District 12 President for 10 years.

When the City banned trailers, Betty organized a group effort to build an elderly woman’s new

home after her trailer burned. Materials were donated and local students built the home. Betty enjoys serving as City Clerk for the City of Guntersville because she loves her City, serving the public and promoting the City. Congratulations Betty!



Retirement—Debra Hood and Sue Southern—Haleyville

On December 15, 2017 in the City of Haleyville, both the City Clerk, Debra Hood and Assistant City Clerk, Sue Southern retired together. With Debra's 30 years and Sue's 29 years, together these ladies had 59 years of experience.

Debra Hood, City Clerk for 30 years tells us:

Which Municipality are you currently working for? *Working for the city of Haleyville*

Tell us a little bit about your career both before and after working with your currently municipality. *I had been working for a textile company for 5 years which decided to close. I was lucky enough to get a job with the city as the industrial and economic coordinator's secretary which i worked at for a year. A new administration came in and I was appointed as-*

stant city clerk and a couple of years later to acting city clerk. Over the years I have been appointed acting city clerk approximately 20 of the 30 years i have worked for the city. I'm probably the longest running "acting city clerk" in Alabama.

How long have you worked for your current municipality? *Over 30 years*

When is your intended retirement? *Last day worked was December 20 but i have sick days that count toward retirement that will go through April 2018.*

What are you looking forward to doing in your retirement (including "bucket list" items)? *I don't have any great plans, maybe some short trips (I'm not much of a traveler), spending time with my grandchildren,*

reading, gardening and most of all doing it when i want to and not working everything around my job. My husband and i are even talking about building a house closer to our children who live nearer to town.

What have you enjoyed the most about working in the role of a Municipal Clerk? *I've enjoyed the people I've worked with and the citizens in the community. I've enjoyed meeting & helping people. I never realized what a "people person" I was 'til I started working for the city. I learned I'm a "planner" too and this has helped me a lot but you also have to be very flexible and just "go with the flow" without haven't a meltdown when it does because something will go wrong.*

What advice would you give to new clerks and/or your replacement? *All people make mistakes, all new clerks are going to make mistakes & all us veteran clerks are still making mistakes, maybe not the same ones the new clerks are making but still something that when it comes to light, we think "oh no! So take a deep breath, stay calm, and think "this too shall pass"! Once I made what I thought was a huge mistake, a friend of mine told me that's how you learn. He said "so you made a mistake, you figure out what you did wrong, you correct it, and you try not to make the same mistake again".*



Debra Hood,
City Clerk,
City of Haleyville

"Once I made what I thought was a huge mistake, a friend of mine told me 'that's how you learn.'"



Retirement—Joy Marlar, City of Vincent



“If I did not love my husband so much, I think I would work here until I was 162.”

I am working for City of Vincent. I started working for Vincent on October 16, 2006. I had worked for Regions Bank in Montgomery, Alabama for over 15 years and when my mother became sick, I transferred here. Columbiana was about a 20 miles drive from Vincent every morning, I went to work for Frontier Bank in Vincent, which was about a 4 miles every morning. I had been working with Frontier Bank for a little over a year when a City Councilman came into the bank and asked me to apply for the City Clerk's position. I started not to apply for the position because I knew nothing about being a City Clerk. My manager at the bank told me, I needed to apply. I applied and got it! I love the job now, but in the beginning the job was hard. (Remember, I was a bank teller /supervisor and all I knew was banking and balancing bank statements.) For almost a year, I did not know if I wanted to hug the Councilman's neck or step on his little toes for having me apply for this job. With two great ladies in the office, that help me learn my job and after my first City Election, which went smoothly, I started enjoying the job. You learn so much and you make so many friends and the employees become family.

I will turn 62 on February 26, so my last day for work will be February 28, 2018. I am so looking forward to not working. My husband has already retired and we have traveler trailer and plan to camp and travel. I have one child and his name is Matthew. He and his wife made poor chooses in life so my husband and I have our grandkids (Christian age 16, Chloe age 12, and Dixie age 5) that live with us, but God answers prayers. Our son and his girlfriend has been drug free for over 3 years, so my husband and I can plan short trips during school time and longer trips in the summer. My goal is to visit all 50 states, go hunting with my husband, but my biggest goal is to have fun with my grandkids. (Mostly the 5 year old, the 16 is driving and working and being a 16 year old; and the 12 year old thinks she's grown. - - See I am going to have Fun!)

If you want to know the best part about this job, it is learning what is going on in your City and being a part of the changes. Being here listening to the “Old Timers” talk about what use to be and the history of the town. The advice I would give to the new clerk would be, do not be afraid. You come into this job not knowing anything and with

the help of others and attending the clerk classes, you will learn how, and every day you will learn more. The pay is not great but our small town is a wonderful place to live and even a better place to work. If I did not love my husband so much, I think I would work here until I was 162.

I also want to say Thanks to all the Clerks – Everyone has been so helpful. I said the people I work with become family - - that the same for the Clerks.

Thank you,

Joy Marler, CMC
City of Vincent



Joy Marlar, City Clerk
City of Vincent

Retirement—Karen Biel, Magnolia Springs

Which Municipality are you currently working for? 'Retirement - January 1, 2018' - this has been a really hard decision for me to make but I am ready for the next journey in my life. I have enjoyed working within the municipal field for what will be twenty-two years when I finally retire. I first started my municipal career with the Town of Elberta in 1996 as an Assistant Clerk and Court Magistrate. When the Town of Magnolia Springs incorporated in 2006 I was asked by one of the newly elected officials if I would consider the position of the newly elected officials if I would consider the position of Town Clerk. Town Clerk. My first thought was 'to be the town's first clerk would be an honor.' Along with this honor came some long hours and hard work. It was an exciting time and quite a learning experience for all involved. The Mayor and Council had no idea where to even begin and what they were in for! Leav-

ing a town that has all their ordinances, resolutions, regulations, committees, commissions and boards in place is a whole lot different than starting to form a foundation for a new town. I have been with the Town of Magnolia Springs for almost eleven years and will miss this office.

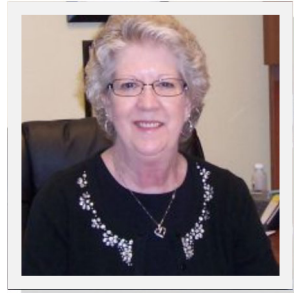
Tell us a little bit about your career both before and after working with your currently municipality. One of my most interesting and stressful times of my position here in Magnolia Springs was the 2016 election. I won't go into all the detail but remember the clerk runs the election and testifying in court is no party!

What have you enjoyed the most about working in the role of a Municipal Clerk? What I have enjoyed most about my position as a Municipal Clerk is being the liaison between the Mayor/Council and the citizens. I tried to be neutral and impartial while

rendering equal service to all and maintaining the highest standard of ethics and integrity.

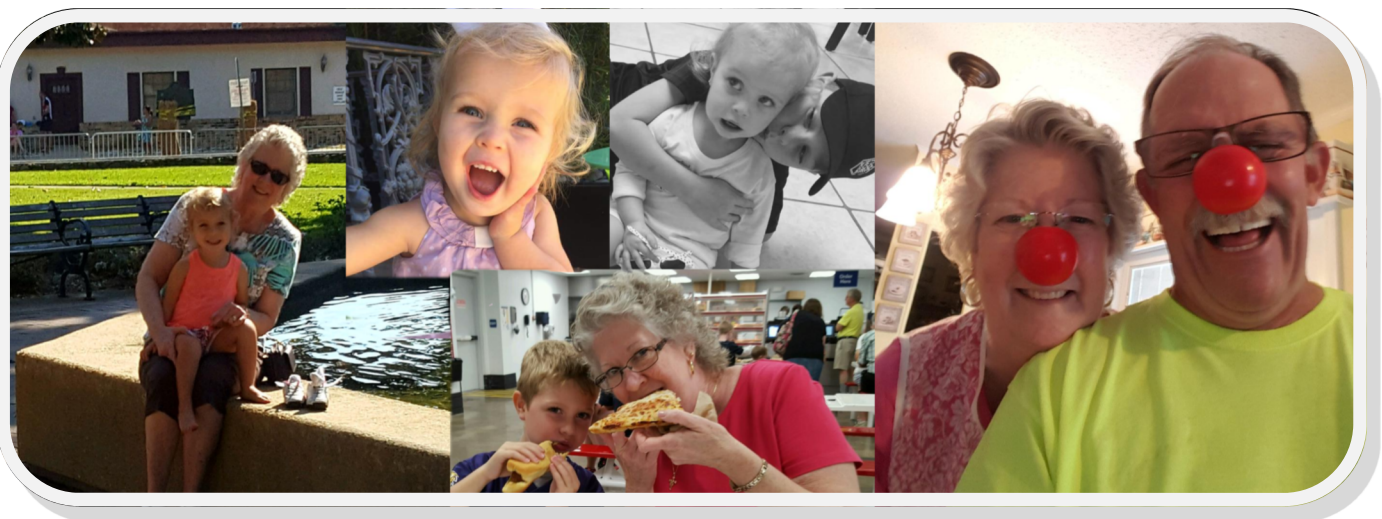
What are you looking forward to doing in your retirement (including "bucket list" items)? During my retirement one thing I would like to do is travel around the United States, there is so much to see and explore here. Another, would be to spend more time with my family and especially my grandchildren because they grow up way to fast.

What advice would you give to new clerks and/or your replacement? The only advice I could give to my replacement would be to hold your head up high, do the best that you can do and be proud that you are a Municipal Clerk. I will be here to lend a helping hand if needed. There is a wealth of information out there on our Clerk's Server List! I don't know where I would have been without them - they are a great group of clerks and I thank them all!!



Karen Biel, Town Clerk
Town of Magnolia Springs

"Hold your head up high, do the best that you can do and be proud that you are a Municipal Clerk"

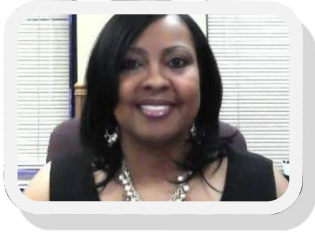


2017 Memories ...



2017 Memories ...





City Clerk Spotlight —Tameeka Vann, Center Point

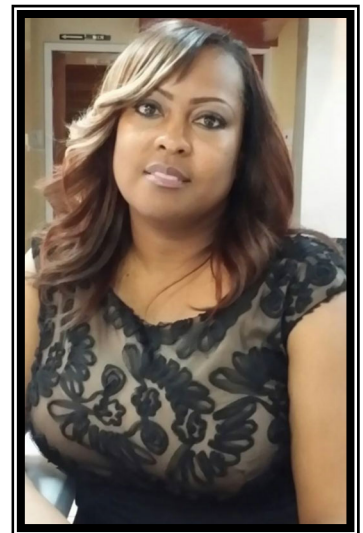
Messages of Encouragement:
“The Real Measure of Wealth is How Much We Should Be Worth If We Lost Our Money.”
J.H. Jowett
as cited by Gail Busbey

Tameeka Vann, a native of Birmingham, Alabama, is the wife of Christopher Vann. She is the mother of four beautiful children and the grandmother of two grandsons and one granddaughter. In her spare time, she enjoys spending time with her family, playing softball, attending Nascar Races, event planning, watching college football and serving others. Mrs. Vann is well known throughout her community for her service to those in need. She is not only a servant to her community, but serves in several capacities with her local church. She acknowledges God as the center of her life and lives to please him.

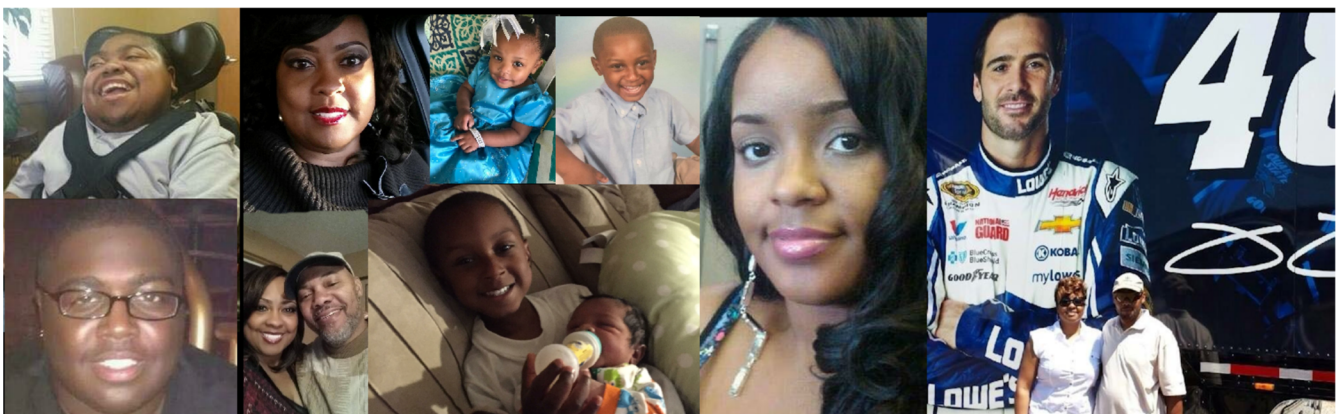
Tameeka joined the Alabama Association of Municipal Clerks and Administrators when she became the City Clerk for the City of Midfield. Later, she transferred and became the sec-

ond City Clerk at the City of Center Point where she is currently employed and serves as the City Clerk/City Treasurer. She has served on AAMCA Sponsorship Committee for the past 4 years, primarily as Chairperson and has been invaluable at soliciting sponsors for the Association’s many training events. She currently serving as Treasurer for the Association and was just inducted as the 2018 AAMCA Secretary. Tameeka obtained her CMC certification in 2013 and is currently working toward her MMC. She loves to attend IIMC Conferences and has often served as a Convener. Always armed with a beautiful smile, Tameeka looks forward to again serving the Association for yet another year as our new Secretary.

Tameeka joined Midfield Chamber in 2009 as a representative of The City of Midfield, Alabama. During this time, Tameeka worked diligently as she served in various capacities including Chamber Board Member (2010 to 2015), Vice President (2012 – 2014) and President (2014 – Summer 2015).



Tameeka Vann
City of Center Point
AAMCA Secretary 2018



Words from the League—Ken Smith, Executive Director

I'm pleased to see that the Alabama Association of Municipal Clerks and Administrators is making efforts to resurrect the *Clerk's Chatter*. This publication used to provide a means for clerks to share information with each other and celebrate their successes. As technology evolved, the *Chatter* was replaced with listserves and websites and social media. I doubt many clerks serving today remember when this was a regular AAMCA publication.

I think though, that there is room – and a need for – many communications methods. The *Chatter* offers clerks another opportunity to develop close ties.

I'm also pleased that the League has been asked to provide an update about what's going on here. The relationship between the League and AAMCA has long been a close one. Clerks perform many crucial tasks that keep our cities and town running and we're honored that they feel they can turn to the League for assistance when needed.

Before discussing a few developments here at the League, I thought it would be helpful to remind everyone of our role. As most clerks know, the League provides assistance to clerks in many ways. We advocate municipal issues at the Legislature and, through amicus briefs, in Alabama's appel-

late courts. We train elected municipal officials through our Certified Municipal Officials program, and serve as frequent speakers for AAMCA and other associations of appointed municipal officers and staff members. Our Legal Department answers thousands of inquiries each year and are – for many clerks – a vital lifeline of advice and support. Our publications provide information vital to city clerks and others who work with and serve for municipalities. Six times each year, we publish the *Alabama Municipal Journal*, which remains the League's flagship publication. You will find volumes of resources on the League's website, www.alalm.org. Our electronic publications, *This Week* and the *Statehouse Advocate* provide weekly information we feel our members need to know. We are now using social media outlets to provide information and allow some level of interactivity among our members. More on this in a minute. We publish the *Selected Readings for the Municipal Official* and the *Handbook for Mayors and Councilmembers* to address many of the common issues our members face. While we publish additional manuals and reports, perhaps the one most clerks are familiar with is the *Handbook for Municipal Clerks*, a guidebook to help clerks navigate the tricky waters clerks have to wade through. Our annual Convention provides hundreds of municipal officers and employees with an opportunity to share information and

hear from recognized experts on topics affecting our members. Municipal clerks hold an outstanding training session as part of the Convention that provides a unique opportunity to share time together. However, you should not overlook the importance of attending the Convention as an opportunity to spend time with your officials away from the pressures of the office.

We have developed several programs to provide additional assistance as well, including liability insurance from AMIC, workers compensation insurance through MWCF, bond assistance for capital programs through AMFund, debt set-off recovery through MIS and collection of delinquent insurance licenses.

I thought rather than recounting a list of developments here at the League, it would be helpful to focus on two areas where we have made improvements.

One of these involves both legislative advocacy and our communications. A couple of years back, we combined our Legislative Department and Communications Department that is responsible for our governmental and public affairs, developing legislative messaging, providing legislative updates throughout the year as well as strategic messaging and grassroots campaigns to ensure that we have a continuous dialogue and, more importantly, that we're being *heard* – not only at the Legislature but with relative state agencies as well

that we have a continuous dialogue and, more importantly, that we're being *heard* – not only at the Legislature but with relative state agencies as well as associations, nonprofits and other stakeholder organizations.

We continue to expand in these areas by using social media platforms such as Facebook, Twitter, Instagram and YouTube. In addition, we're in the process of developing a "Live Locally Alabama" grassroots campaign to advance a favorable narrative that creates positive synergy while reminding and educating citizens that municipal government is responsible for the quality of life services (police, fire, infrastructure, parks, etc) they not only expect but demand. The League is strategically working towards a Live Locally campaign that allows us to enhance the profile of municipal government and local leadership. To that end, the League has secured the web domain **livelocallyalabama.org** and will, over the next year, launch a platform that reflects the importance of Alabama's cities and towns. Our CMO program is also exploring new ways to train our officials and municipal officials. We have recently conducted our first webinars. The sessions proved extremely informative and successful. The on-line training sessions will reach some who may not otherwise be able to obtain training as municipal officials and personnel. It will also allow us to provide more access to core curriculum topics for those who need them. (Continued next pg)

Words from the League (continued)

In our opinion at the League, the more training we can provide, the better. We will continue to provide the high level of in-person training as in the past, but webinars provide us with an additional tool to better serve our members.

We are developing additional training tools to enable us to better serve the educational needs of our members. As technology changes and develops it is crucial that we continue to seek more effective

ways to provide information to our member municipalities.

The League is proud of our on-going relationship with Alabama's municipal clerks, and with AAMCA as an association. An effective, well-informed municipal clerk is vital to a municipality's success. I'm honored to have the opportunity to work alongside each of you as we work together to make your municipality grow and prosper.



Pictured: Ken Smith, Executive Director; (L to R) Legal Division: Sharon Carr, Legal Services Administrator; Lori Lein, General Counsel; Ron Johnston, Asst. General Counsel; and Tenee' R.J. Frazier, Asst. General Counsel.

ALABAMA ASSOCIATION OF MUNICIPAL CLERKS AND ADMINISTRATORS



Continuous pursuit of lifelong learning, education and a commitment to service.

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